



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY  
REFER TO

GENERAL ORDER  
No. 27-08

12 September 2008

I. Approval of the Director, Defense Logistics Agency (DLA).

II. REFERENCE:

- A. DLA Headquarters (HQ) General Order (GO) No. 6-07, May 24, 2007.
- B. DLA HQ GO No. 8-02, October 23, 2002.
- C. DLA HQ GO No. 8-01, July 25, 2001.
- D. DLA HQ GO No. 11-00, September 11, 2000.

III. Pursuant to cited authority and effective immediately, the DLA Human Resources Directorate (J-1) is reorganized as follows:

- A. Human Resources Strategy (J-12) is redesignated to Human Capital Program Development (J-12).
- B. Human Resource Policy and Information (J-14) is redesignated to Human Resource Policy (J-14).
- C. Human Capital Business Integration (J-17) is established. J-17 is responsible for the integration of planning teams for enterprise-wide transformational initiatives such as EBS, eProcurement, Retail Integration and others. J-17 will identify, support, and coordinate requirements for Human Performance areas of Change Management, Organizational Alignment, and Knowledge Transfer and Training with the responsible elements of J-1.
- D. Military Personnel and Administration (J-16) is disestablished and the missions, functions, personnel and resources are transferred to DHRC-DM.
- E. The DLA Human Resource Center (DHRC-D) and subordinate organizations are established, disestablished, and/or reorganized as follows:
  - i. Human Resources Systems (DHRC-DS) is established. The missions, functions, and personnel supporting Federal, DOD, and DLA human resources information reports and interfaces, are transferred to DHRC-DS from J-14 and DHRC-D. Included in the transfer are PII program management and NSPS Enterprise Data administration functions.
  - ii. Human Resource Program Implementation (DHRC-DP) is established. The missions, functions, personnel, and resources in support of providing management advice and technical expertise to the HR Director to interpret, evaluate, and provide advice, develop policies, plans, procedures, and requirements in the areas of employment practices, performance management, and worker/family support programs, position classification, position management, pay, hours of duty, leave, travel/relocation, unemployment benefits, awards, and telework from J-14 and DHRC-DC and DHRC-DN are transferred to DHRC-DP.
  - iii. Military Personnel and Administration (DHRC-DM) is established from the missions, functions, personnel, and resources from J-16 and DHRC-D. Provides the technical staff expertise for management of military manpower, assignment, and career enhancement for active duty military members of DLA.



iv. The DHRC DOD (DHRC-DD) provides timely and quality HR support to non-DLA customers serviced by DLA not using the standard servicing model. Services provided include all HR transactional services, and, under separately negotiated arrangements, may include position classification, recruitment/placement, employee and labor relations, and benefits to include retirement/death counseling, Agency drug testing program administration, and strategic planning. The following subordinate offices to the DHRC DOD (DHRC-DD) are established:

- a. Defense Commissary Agency Team (DHRC-DDA).
- b. Department of Defense Team (DHRC-DDC).
- c. Department of Defense Education Activity Team (DHRC-DDB).
- d. Operations Management Team (DHRC-DDP).

v. DHRC New Cumberland (DHRC-DN) provides timely and quality enterprise full-service HR support to employees of DLA and other DOD Components using the standard DLA servicing model. Services provided include recruitment and staffing, reduction-in-force and the Priority Placement Program counseling and processing, position classification, employee and labor relations, benefits and entitlements program administration, retirement/death counseling, Agency drug testing program administration, and personnel action processing and personnel files maintenance. The following subordinate offices to the DHRC-DN are established:

- a. Customer Team-HQ/DESC (DHRC-DNC).
- b. Employee Benefits Team (DHRC-DNE).
- c. Program/Project Management and Quality (DHRC-DNP) is re-designated to Operations Management Team (DHRC-DNP).

vi. DHRC Columbus (DHRC-DC) provides timely and quality enterprise full-service HR support to employees of DLA and other DOD Components using the standard DLA servicing model. Services provided include recruitment and staffing, reduction-in-force and the Priority Placement Program counseling and processing, position classification, employee and labor relations, benefits and entitlements program administration, retirement/death counseling, Agency drug testing program administration, and personnel action processing and personnel files maintenance. The following subordinate offices to the DHRC-DC are affected as follows:

- a. Employee Benefits Team (DHRC-DCE) is established.
- b. Program/Project Management and Quality Review (DHRC-DCP) is re-designated to Operations Management Team (DHRC-DCP).

vii. DLA Training Center (DHRC-DT) ensures that the DLA workforce receives the necessary skills and knowledge required to support attainment of the Agency's strategic goals and objectives. DHRC-DT provides centralized workforce development support for all DLA activities and has responsibility for Agency-wide policy development and interpretation for everything related to workforce development.

- a. Training (DHRC-DTT) is reorganized by establishing the following:
  - i. Procurement Team (DHRC-DTTA).
  - ii. Environmental, Safety, Occupational Health & Property Disposal (DHRC-DTTE).
  - iii. Order Fulfillment (DHRC-DTTO).
  - iv. Finance Team (DHRC-DTTF).
  - v. Demand Planning (DHRC-DTTP).
  - vi. Technical/Quality Management (DHRC-DTTQ).

- b. Workforce Development (DTW) is reorganized by establishing the following:
  - i. Customer Operations (DHRC-DTWF).
  - ii. Leadership Training (DHRC-DTWL).
- c. Career Management (DHRC-DTI) is established along with the following:
  - i. Aviation Support (DHRC-DTIA).
  - ii. Land & Maritime Support (DHRC-DTIL).
  - iii. Mission/Operations Support (DHRC-DTIM).
  - iv. Troop Support (DHRC-DTIS).
  - v. Corporate Interns (DHRC-DTN) are realigned from Workforce Development (DHRC-DTW) to Career Management (DHRC-DTI).

FOR THE DIRECTOR:

A handwritten signature in black ink, consisting of a stylized 'M' and 'D' intertwined.

A. B. MORRILL III  
Major General, USAF  
Vice Director